

ALL INDIA ASSOCIATION OF COAL EXECUTIVES (AIACE)

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AIACE/CENTRAL/2019/35

Dated -- 13 /2/2019

То

The Chairman, Coal India Limited, Coal Bhawan, Premise No-04 MAR, Plot No-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156

Sub:-- Request for Extension of date for submitting Profile Form /10E under Executive Defined Contributory Pension Scheme, 2007

Dear Sir,

Further to our earlier letter on Executive Defined Contributory Pension Scheme, popularly known as NPS among Coal Indians, we appreciate the steps being taken by CIL Management for implementation of our NPS scheme with effect from 1.4.2009.

We thankfully acknowledge various remedial steps undertaken on our suggestions, in order to overcome the hurdles faced by executive members. In continuation of our earlier efforts, we shall like to draw your immediate actions on the following vital issues.

Firstly, although we have moved towards second stage of Profile Form submission which is scheduled to be completed by 15th February, 2019, we are disheartened to find that many of executive members have yet been not completed the first stage of submitting Annexure-I and 10E form for seeking relief under section 89(1) of Income Tax Act. These members are suffering for none of their fault since their NPS contribution data has not yet been completed by coal companies. For correction of NPS contribution data, the support provided by subsidiaries needs improvement as many a times the nodal officers of subsidiary companies do not respond even.

Secondly, for updation of data submitted in Profile Form section, contact numbers of Nodal subsidiaries have been highlighted on the website. We are pained to find that most of these numbers are either switched-off / unresponsive or express their inability in revising the Options/ updates submitted in Profile section. Only help is coming from Sri R. K. Ghosh, Chief Systems Manager, CIL who is kind enough to take all the load of every subsidiaries, and that too, only because he is a HUMAN par excellence from core of his heart and pays values to personal relations. This situation must get improved.

Finally, Profile Form section has been designed to enable its submission by working executive members only, and grossly lacks the feature to allow its submission by widow/widower/nominee/disabled members. This aspect needs immediate redressal.

Under the circumstances, it is requested to kindly allow extension of date for submission of Profile Form/10E to a convenient time beyond such that scheduled implementation of scheme is not affected.

Regards,

P K SINGH RATHOR Principal General Secretary

CC-- DM/DP/DF CIL, Kolkata

CMD/DP/DF, All subsidiary companies